
BIRNEL COLLEGE



PHYSICAL ADDRESS

0 Nigel / Dunnottar Road
Dunnottar
Nigel

CONTACT NUMBER

061 524 7635

E-MAIL

birnelcollege@internext.co.za

Parent Handbook

2026

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Our Directors



Ailsa Nel
Director

From the time I could talk, I knew I wanted to be a teacher.

It is true, that it is a vocation!

I am truly blessed to say that coming to work is a privilege and I look forward to many more days inside the classroom.



Johan Nel
Director

After almost 30 years in the corporate environment, you get the feeling that there might just be something out there that could be more fulfilling, I found this in education.

The sense of pride and inner joy you get when you see children progress, and become successful individual souls, brings a true sense of purpose that very little else can do.

I am truly motivated to make a meaningful and honest contribution to all that are part of our journey at Birnel College.

Principal's Welcome



Chris Ebbinkhuysen
Principal

Dear Parents, Guardians, and Caregivers,

At Birnel College, we place a strong emphasis on the individual child. We understand that each child is unique, and we view learning as a deeply personal journey. Our school is a diverse and inclusive community of learners, where every decision is made with the best interests of the child at heart, ensuring they receive the highest quality education they deserve.

We believe that teaching goes beyond the mere sharing of knowledge; it is about empowering children to take ownership of their own learning. Our goal is to create a nurturing environment where every child feels encouraged to explore new experiences, learn from mistakes, and celebrate successes. Every child at our school has the opportunity to flourish as a valued member of our community. We strive for academic excellence, as evidenced by our year-end results, and we wholeheartedly recognise and celebrate both effort and achievement.

I look forward to working together with all of you to foster a supportive and enriching environment where every child can thrive and reach their full potential. Together, we will continue to uphold our commitment to excellence in education and the holistic development of our students. Let's embark on this journey of growth, learning, and success as a united school community dedicated to shaping bright futures for our children.

The Senior Leadership Team



Margot Heydenrych
Deputy
Principal

I was Birnel's first teacher in 2015 and am incredibly proud of how far our school has come. I am lucky to be part of a supportive "family" where each child's needs are catered for. I believe that teaching with empathy and compassion are the keys to successful education. I live by the quote: "To teach is to touch lives forever" - unknown.



Anjohnell Munnik
Head of Department

Being a teacher is both a rewarding and challenging journey. Each day presents a new opportunity to inspire young minds, spark curiosity, and create a love for learning. Building relationships with students and encouraging their growth not only shapes their futures but also enriches my own life. It's a continuous exchange of knowledge and passion that transforms both teacher and student. My goal is to create an inclusive and engaging environment where every learner feels valued and inspired to explore their potential.

Our School

Established in 2013, Birnel College is one of the most highly regarded private schools in the Springs/Nigel area. The school is committed to providing a high quality education drawn from the framework of the National Curriculum CAPS delivered through a 21st century lens and approach.



As a well-rounded, caring and multicultural school, our focus is on providing learners with personalised, innovative learning opportunities that constantly build on successes.

In our delivery of the Curriculum, learners are taught the value of enquiry, perseverance and reflection, while treating one another with respect.



Our Facilities





Our Vision:

We are a diverse community striving to sow seeds of excellence so that all may lead productive and balanced lives in a more democratic, ethical, integrated, and humane South African society.

For our learners we aim to:

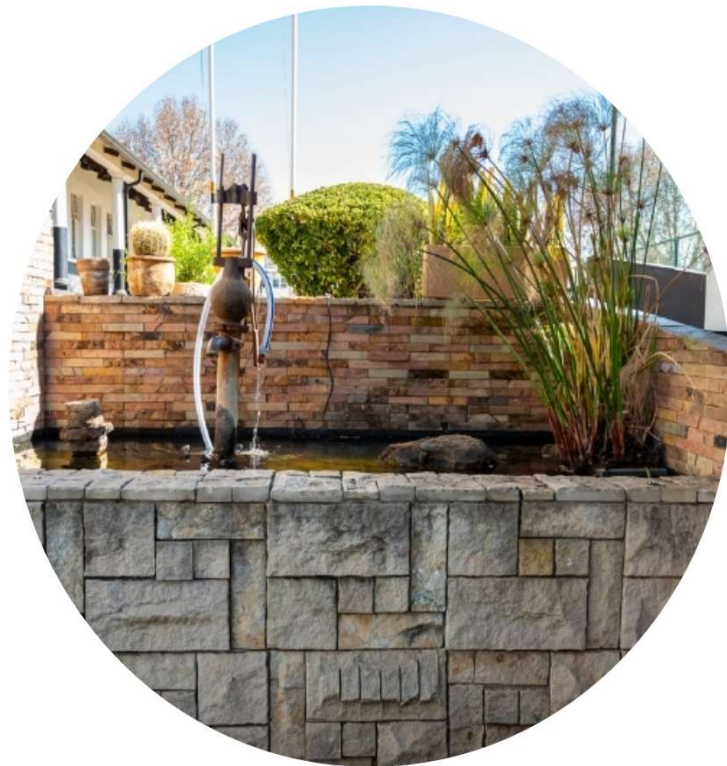
- Create new and high quality learning experiences.
- Challenge and support every student to excel.
- Expect the highest standards of behaviour.

For our parents we aim to:

- Deliver regular feedback about student's progress and achievements.
- Develop a good partnership and open lines of communication.
- Provide opportunities for parental involvement.

For our school in the wider community we hope to:

- Promote the school's achievements to all stakeholders.
- Engage in local, national, and international initiatives.
- Develop further beneficial links with other institutions.



Our Values:



At Birnel, we aim to create a learning community whose values are built upon mutual trust and respect for all.

Respect

Tolerance

Empathy

Honesty

Care

Integrity

Resilience

Developing understanding of these, will ensure our 21st Century learners become caring global citizens in the future.

Grades and Teachers

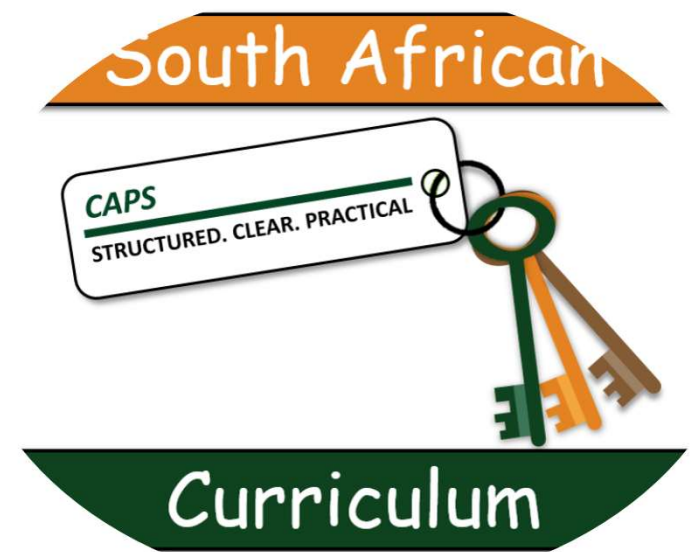
The staff at Birnel are truly committed to providing an exciting, challenging and personalised learning experience for all students.

Our Heads of Year are all experienced leaders and are there to support you, your children and their teaching teams.

Phase of school	Grade	Age	Teachers at Birnel 2025
Pre School	Grade R	5-6 Years	Mrs. Westermann Mrs. Munnik Miss. Mdlalose Miss. Gould Miss. Crouse Miss. Payne Mrs. Marais Miss. Potgieter Miss. Lenong Mrs. Heydenrych Mr. Horne Miss. Coetzee Mrs. Nel Mr. Nyirenda Mrs. Clarke Miss. Whitby Mrs. Leppert Miss. Ditshego Mr. Ebbinkhuysen Mrs. Botha Miss. von Rauenstein Ms Taljaard Ms Radebe
Foundation Phase (FP)	Grade 1	6 -7 Years	
	Grade 2	7- 8 Years	
	Grade 3	8 - 9 Years	
InterSen Phase	Grade 4	9 - 10 Years	
	Grade 5	10 - 11 Years	
	Grade 6	11 - 12 Years	
	Grade 7	12 - 13 Years	
High School	Grade 8	13 - 14 Years	

CAPS Curriculum

The Curriculum and Assessment Policy Statement (CAPS) is South Africa's national curriculum framework designed to provide a clear and structured approach to education. It outlines the content and assessment standards for each grade and subject, ensuring that learners acquire the necessary knowledge and skills. CAPS emphasises a learner-centered approach, promoting critical thinking, problem-solving, and the application of knowledge in real-world contexts. The curriculum covers a wide range of subjects, focusing on both foundational skills and specialised knowledge relevant to the South African context.



Birnel's pedagogical approach emphasises a learner-centered approach, focusing on active engagement and critical thinking, which include:



- **Differentiated Instruction:** Teachers tailor their teaching methods to accommodate diverse learning styles and abilities, ensuring that all learners can access and engage with the material.
- **Collaborative Learning:** Group work and peer interactions are encouraged to promote social skills, communication, and team-based problem-solving.
- **Integrated Learning:** Subjects are often linked to real-life contexts, encouraging learners to see connections between different areas of knowledge and their practical applications.
- **Assessment:** Ongoing assessment practices, including formative assessments, help teachers monitor progress and provide feedback that guides learning.
- **Critical Thinking and Problem Solving:** Lessons are designed to challenge students to think critically, ask questions, and develop solutions to real-world problems.
- **Use of Technology:** Incorporating digital tools and resources enhances learning experiences and prepares students for a technology-driven world.

Overall, our pedagogical approach aims to create an inclusive, engaging, and relevant learning environment that prepares students for future challenges.

Foundation Phase Curriculum (Grade R - Grade 3)

The Foundation Phase (FP) CAPS curriculum focuses on establishing a solid educational foundation for young learners. It emphasises holistic development through five key learning areas:

- **Language:** Promotes reading, writing, listening, and speaking skills in home languages and additional languages, fostering effective communication.
- **Mathematics:** Introduces foundational numeracy concepts, including number sense, operations, patterns, measurements, data handling and basic geometry.
- **Life Skills:** Encourages personal and social development, covering physical education, health, safety, and social interactions, while promoting emotional well-being.
- **Creative Arts:** Allows for self-expression through visual arts, music, dance, and drama, fostering creativity and appreciation of the arts.
- **Environmental Awareness:** Engages students with their surroundings, promoting understanding of nature, communities, and the importance of caring for the environment.

Birnel aims to create a learner-centered environment, encouraging active participation, critical thinking, and problem-solving skills while preparing learners for the subsequent phases of their education.



Intermediate Phase Curriculum (Grade 4 - Grade 6)

The Intermediate Phase focuses on building on the foundational skills acquired, focusing on a balanced and integrated approach to education through the following key subjects:

- **Languages:** Development of advanced reading, writing, listening, and speaking skills in both the home language and an additional language, fostering effective communication.
- **Mathematics:** Expansion of numeracy skills, including operations, fractions, decimals, measurement, and geometry, with an emphasis on problem-solving and critical thinking.
- **Natural Sciences:** Introduction to scientific concepts and processes, encouraging inquiry-based learning and understanding of the natural world.
- **Social Sciences:** Exploration of history and geography, focusing on local and global contexts, cultural diversity, and the importance of citizenship.
- **Technology:** Basic understanding of design, technology, and engineering concepts, promoting creativity and practical problem-solving skills.
- **Creative Arts:** Continued engagement in visual arts, music, dance, and drama to enhance creativity and self-expression.
- **Life Skills:** Focus on personal development, social responsibility, and health education, promoting well-being and resilience.



Birnel aims to foster independent learning, critical thinking, and a sense of responsibility, preparing learners for more complex concepts and skills in the Senior Phase.

Senior Phase Curriculum (Grade 7 - Grade 9)

The Senior Phase CAPS is designed to deepen knowledge and skills in preparation for further education and the work emphasises critical thinking, problem-solving, and independent learning through the following key subjects:

- **Languages:** Focus on advanced language skills, including comprehension, writing, and oral communication in both the home language and an additional language.
- **Mathematics:** Development of mathematical reasoning and skills, covering topics such as algebra, geometry, statistics, and financial literacy.
- **Natural Sciences:** Exploration of scientific concepts and principles, encouraging inquiry and experimentation in biology, chemistry, and physics.
- **Social Sciences:** In-depth study of history and geography, emphasizing critical analysis of societal issues, global interconnections, and citizenship.
- **Technology:** Understanding of technological systems, design processes, and practical applications, fostering innovation and problem-solving skills.
- **Creative Arts:** Continued exploration of various artistic forms, including visual arts, music, drama, and dance, promoting creativity and cultural appreciation.
- **Life Orientation:** Focus on personal development, health education, career guidance, and social responsibility, preparing learners for life beyond school.
- **Economic and Management Sciences (EMS):** Aims to provide students with a foundational understanding of economic and business principles, preparing them for informed decision-making in personal and professional contexts.

Birnel aims to equip learners with essential skills and knowledge, fostering a sense of responsibility and preparing them for the challenges of the (FET) phase.



Weekly Timetables (Number of hours per week):

Subject	Foundation Phase	Intermediate Phase	Senior Phase / High School
English	7 / 8 hours	6 hours	5 hours
Maths	7 hours	6 hours	4.5 hours
Afrikaans	2 / 3 hours	5 hours	4 hours
Natural Sciences		3.5 hours	3 hours
History		1.5 hours	1.5 hours
Geography		1.5 hours	1.5 hours
Life Skills	6 / 7 hours	1 hour	1 hours
Arts		0.5 hour	1.5 hour
Art	1 hour	1 hour	
P.E.	1 hour	1 hour	1 hour
EMS			2 hours
Technology			2 hours
Music	0.5 hour	0.5 hour	0.5 hour
Baking	0.5 hour		



Enrichment

At Birnel we adopt a holistic approach to education and take pride in being able to offer a range of enrichment opportunities to cater for all our students; taking into account their different abilities and range of interests.

In addition to the wide range of subjects offered in each class, the enrichment activities enable children to make choices about the types of activities they wish to pursue to broaden their experiences and develop their interests.

Enrichment opportunities include: A wide range of Extra Curricular Activities, Field trips and Workshops.



Learner Achievement

Each child is valued as a unique individual, and teaching and learning activities are based on the understanding that children develop at different rates.

Learning achievement is recognised through:

- Verbal reinforcements
- Positive comments in books
- Positive comments in communication books
- Official written recognition sent home
- House Points
- Recognition in class and assemblies
- School awards (Star of the Week, Top 5 etc.)

Parents will receive regular feedback on progress and attainment through:

- Planned parent Meetings
- Termly reports
- One-to-one meetings if and when required



Student Rewards

On joining the school, all students are assigned to one of our three houses and will collect individual House Points for their house as well as take part in special events or activities within their houses.

Although we strongly encourage teamwork and collaboration through our House Point system, we also recognise the importance of providing opportunities for individual students to be rewarded.



Home Learning



As a school we explore every opportunity to encourage a positive approach to learning both at home and school.

The purpose of setting home learning tasks is to enable children to:

- Improve their thinking and memory skills
- Develop positive study skills and habits
- Review and practice what has been covered in class
- Get ready for future learning in classes
- Extend learning by applying skills to new situations
- Help parents become more involved in what their children are learning in school

Health and Wellbeing

Birnel's whole school wellbeing approach emphasises a comprehensive strategy to promote the mental, emotional, and physical health of all learners, staff, and the wider school community.

This approach aims to integrate wellbeing into every aspect of school life, fostering a supportive environment where positive relationships, inclusive practices, and social-emotional learning are prioritised. By engaging learners, teachers, and families, we endeavour to create a culture that values wellbeing, helping to enhance academic performance, reduce behavioural issues, and build resilience among learners.

Ultimately, the whole school wellbeing approach aims to create a nurturing environment that supports the holistic development of every individual.





Birnel College

#WELLBEING CHALLENGE

SEPTEMBER 1ST - 20TH

Simple do what you can, when you can
Daily:
Stretch, connect and be positive.

Day 1 START READING A NEW BOOK	Day 2 DANCE TO YOUR FAVOURITE SONG	Day 3 HUG, CUDDLE OR HIGH FIVE SOMEONE IN YOUR FAMILY	Day 4 GO FOR A PEACEFUL WALK	Day 5 PLAY A BOARD GAME WITH SOMEONE
Day 6 CLEAN A ROOM IN YOUR HOUSE	Day 7 SAY SOMETHING POSITIVE TO A STRANGER	Day 8 GO TO BED 30MIN EARLIER	Day 9 HELP COOK DINNER FOR THE FAMILY	Day 10 WRITE DOWN 5 THINGS THAT MAKE YOU HAPPY
Day 11 EXERCISE FOR 30MINUTES	Day 12 LOOK AT YOURSELF IN THE MIRROR AND SAY 2 BEAUTIFUL THINGS ABOUT YOURSELF	Day 13 DO SOMETHING KIND FOR A FRIEND	Day 14 DANCE, STRETCH OR MOVE	Day 15 EAT YOUR FAVOURITE SNACK
Day 16 LEARN A NEW SKILL OR JUST DO SOMETHING YOU DON'T USUALLY DO	Day 17 MEET UP WITH A FRIEND	Day 18 WRITE DOWN 2 THINGS YOU WANT TO IMPROVE ABOUT YOURSELF	Day 19 TELL A JOKE TO A FRIEND OR TEACHER	Day 20 WRITE DOWN 2 THINGS YOU'RE THANKFUL FOR

We believe in activities that promote peace to wellbeing consisting of humour, physical activity and tranquility.



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Communication

We are always ready and available to help and support in any which way we can. Ways in which you can get hold of the school:

- Message in your child's communication book.
- Contact Mrs. Venter or Ms. Watt on 010 534 7040 / 084 916 9539
- Email the school at birnelcollege@internext.co.za or Mr. Ebbinkhuysen at principal@birnelcollege.co.za (Kindly note emails will be responded to within a 24 hour turnaround time.).
- Birnel College website - <https://birnelcollege.co.za/>
- Birnel uses email, WhatsApp groups, telephone calls, Letters, [Newsletter](#)
- and learners' communication books as forms of communication.

However, we do kindly request that emails, WhatsApp messages and/or telephone calls to staff, after 4.00pm on weekdays and over weekends are made when absolutely necessary and really only in the event of a serious concern or an emergency.



Parental Involvement



The education of our students is a partnership between home and school. Parental involvement is not only much appreciated, both at home and school, but also actively encouraged.

During the academic year, all parents will have several opportunities to see and discuss their children's learning. Regular general parent meetings are held throughout the year, and parents are encouraged to get involved in, and be part of, school initiatives and functions, as well as to join the PTA.

We also provide opportunities for parents celebrate their child's achievements and successes.

Special Events

Throughout the year there are many special celebrations held at school to enhance and enrich the curriculum. Annual events organised include: School Concert, Sports Days, Entrepreneurs Day, Fun days and many more.

Dates and timings of all events scheduled will be shared on WhatsApp, Facebook and Newsletters.



Attendance and Punctuality



Birnel places a high value on the regular attendance and punctuality of all learners. Every lesson in school has an educational value; therefore, attendance and punctuality support the school's foremost aim of student learning, progress and development.

We ask for your support in trying to achieve attendance as near to 100% as possible. Should your son or daughter be unable to attend classes please ensure the the class teacher or Ms Venter or Ms Watt is contacted on 010 534 7040 or 061 524 7635, before the start of the school day. In the event of no communications, parents will be contacted on the second day of absence in a week.

School Uniform

At Birnel College, we believe that wearing a uniform is an identification of pride for our school and helps children develop a sense of belonging and equality.

It is therefore important for all learners to wear the approved Birnel school uniform which should be clearly labelled with your child's full name.



Birnel College

"Sowing Seeds of Excellence"



"Resilience is an outwardly hopeful perspective. You know you can and so you do."



Yellow:
The wealth in the ethos of the school.



"All the flowers of all the tomorrows are on the seeds of today."



White:
The seeds of excellence.



Black:
Nourishment from the earth to enable the seeds to grow.



Uniform stock is available. Please place orders with the school office.

TEL: 061 524 7635 / 010 534 7040
EMAIL: birnelcollege@internext.co.za

0 Nigel Road,
Dunnottar, Nigel.

Key Policies

School generally outline the rules and guidelines that govern the operation of a school and the behaviour expected from students, staff, and parents. Birnel has a number of policies, however, the key policies include:

- **Attendance:** Requirements for student attendance, procedures for reporting absences, and consequences for excessive tardiness or absences.
- **Code of Conduct:** Expectations for student behaviour, including codes of conduct, dress codes, and policies on bullying and harassment.
- **Positive Behaviour Policy**
- **Health and Wellness Policy**
- **Safeguarding and Child Protection Policy**

These policies will be updated and uploaded annually to the school website, birnelcollege.co.za at the start of each academic year. They can also be perused at school upon appointment.



Communication

- [Monthly Newsletter](#)
- WhatsApp
- [Facebook](#)
- [Website](#)
- Email
- Message in your child's communication book.
- Contact Mrs. Venter or Ms. Kgotleng on 010 534 7040 / 0615247635
- Email the school at birnelcollege@internext.co.za or Mr. Ebbinkhuysen at principal@birnelcollege.co.za
- Birnel College website - <https://birnelcollege.co.za>
- Face-to-face meetings can be arranged with Mr. Ebbinkhuysen or any of your child's teachers at any time.



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Assessment, Grades and Top 5

- Formative Assessment
- SBA
- Controlled Tests
- Continuous Assessment
- SASAMS
- Top 5



PTA and Fundraising

- Purpose
- Aim
- Events
 - Sports Day
 - Valentines Dance
 - Night Market
 - Foundation Phase Sports Day
 - Inter-House Sports Day
 - Concert
 - Fun Day



**Please let me know if you are
interested in joining the PTA**

Initiatives/Activities from Term 1 and Term 2

- Meet the Teachers
- Interhouse Athletics
- Interschool Athletics
- Valentines Dances
- Odd socks and anything but school shoes day
- World Book Day
- Mystery readers
- Night Market and Adventure walk
- Parent-Teacher Meetings
- New Display boards
- Foundation Sports Day
- Easter Bunny visits
- Soccer and Netball Leagues
- New Sports Kit
- STEAM Week
- Educational Trips
- Inter House Sports Day
- Parent-Teacher Meetings
- Mid-Year Exams



NIGHT MARKET

14 March 2025

Fun activities (R5 each)

Adventure Night Walk
Hungry Horrace
Balloon Popping
Coconut Shy
Hula Hoop Tossing
Bottle Fishing
Jumping Castles
Face paint

Costs:
R20 p. Vehicle
R10 p. Adult
R5 p. Child under 12
18:00 - 21:00

Stalls selling a variety of foods and other goodies...

Bring your torch, blanket and the whole family for an evening of fun and laughter!



Save the date!



31 May 2025



Interhouse Sport Carnival



SOCCER CLINIC

HOSTED BY:

Springs Premier FC

@

Birnel College

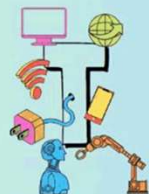
u/10 - u/14
Gr 4 - 8

17 May 2025 from
09.00-11.00

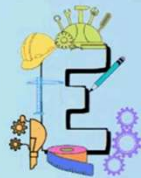
Free of charge for all Birnel Learners.



SCIENCE



TECHNOLOGY



ENGINEERING



ART



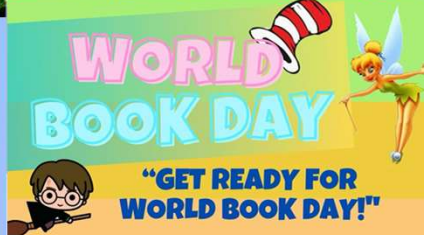
MATHEMATICS



WEEK 2025



We are excited to announce STEAM Week at Birnel College, taking place from Monday, 19th May to Friday, 23rd May. This week is designed to engage our learners in fun, hands-on activities that integrate Science, Technology, Engineering, Art, and Mathematics (STEAM). Each phase of the school will participate in a variety of creative and educational tasks that promote critical thinking, teamwork, and innovation.



Dress up as your favorite book, character or author (It's your choice) and let's

celebrate reading together!

Thursday 6th March

Let's make it a day full of
imagination and stories!



Sports Fun Day

**SATURDAY
12 APRIL**

Grades R / 1 / 2 / 3

Time

9h00 for 9h30

The planned events are timed
therefore learners, parents
and family members need to
arrive on time before 9h30.

Dress code
Phys Ed kit

Supporters
are to be
dressed in
black
clothing.

Venue
Birnel College

Side stalls will be available. Cash is
acceptable and card facilities will be
available.

We look forward to seeing you there!



Birnel College

2025 FEE STRUCTURE

Grade R	11 months	12 months	Quarterly/Terms	Yearly	Comments
1 Child	R2 678	R2 457	R7 392	R29 453	1 month discount for full payment if paid before the end of January 2025 R26 996
2 Children	R5 093	R4 673	R14 028	R55 955	R51 282
Grade 1 – 7	11 months	12 months	Quarterly/Terms	Yearly	Comments
1 Child	R4 725	R4 326	R12 968	R51 891	1 month discount for full payment if paid before the end of January 2025 R47 565
2 Children	R8 967	R8 222	R24 654	R98 595	R90 374

AFTERCARE FEES

Aftercare	11 months	12 months	Quarterly/Terms	Yearly	Comments
Grade R - 7	R1 281	R1 176	R3 507	R14 028	1 month discount for full payment if paid before the end of January 2025 R12 852

Please note school fees include banking fees and are due by the 3rd of the month (pro-rata) over a 12-month period. The option of 11 month, termly and full payment is available to you. Siblings receive 10% sibling discount. A late penalty fee will of R120.00 will be added to your account, this is non-negotiable. Proof of payment needs to be sent in the message book, emailed to birnelcollege@internext.co.za or sent via SMS or WhatsApp to 084 916 9539 before the 3rd of each month. Phone number (010) 534-7040.

We would require you to commit to a stop order, should you fail to pay by the 3rd.

We would prefer payment of school fees to be paid directly into the following bank account as cash poses an unnecessary risk.

Bank :FNB
Account Number :6221 735 2327
Branch Code :25 06 55
Ref :Your child's name
Email PoP to :birnelcollege@internext.co.za

Elegance Embroidery

Supplier of Birnel College Uniforms








Birnel College Uniforms

GOLFERS
LINED SHORTS
PULLOVERS
LONG SLEEVE JERSEY
HOUSE SHIRT
TRACK SUIT
SCARF, BEANIE AND GLOVE SET

Ann
081 748 0606
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Annie
072 375 8193
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85 Fryer Rd Casseldale Springs